

## **Risk Management Board Resolution**

### **Approved by Board 3/18/2007**

PSAA shall conduct background checks through a licensed service provider with regard to its coaches, assistant coaches, league officials, team parents and other volunteers. The list of actions that will require a 'denial status' are as follows:

1. Use of illegal drugs in the last 10 years.
2. Conviction of possession of a concealed weapon in the last 10 years.
3. Conviction of abuse, molestation of minor/spouse in last 5 years.
4. Conviction of assault upon female/minor/umpire or other league official in last 5 years.
5. Conviction of 2 or more DUI or related alcohol offenses within a 3 year period
6. Social Security Number not matching the name being searched or other false information being provided for a background check
7. Convictions that suggest that a person may have alcohol and/or drug abuse problems
8. Listed on National Sexual Offenders List or its equivalent.

If a party is ruled denied by the Risk Management Committee, then the denied party may appeal the ruling to the Executive Committee as called by the President of the Board. It will consist of at least 3 members of the board (President, Vice President, Treasurer) as designated by the President if the 3 named cannot serve. The person serving as Risk Manager for the board cannot be part of the Executive Committee. The Risk Manager will present facts related to the determination to the Executive Committee. Confidentiality is essential for these proceedings and any matters related to background checking in general. Executive Committee upon hearing the presentation and rebuttal arguments by majority vote can uphold the ruling, can overturn the ruling and/or designate the classification for the party appealing, including 'conditional approval' for situations that suggest remedial action taken and sufficient evidence is presented to the Committee to warrant this ruling. Supervision of 'conditional approval' is essential until the party can be reinstated to 'approved.' If 'conditional approval' is granted it shall be on a yearly basis and must be requested and approved each year by Executive Committee until reinstatement is completed. Executive Committee can direct remedial action and public service terms as part of this classification if deemed warranted.

Likewise being charged with abuse or physical assault on minor, and/or listed on Sexual Offenders List, are not situations that would qualify for consideration by Executive Committee for 'conditional approval.'

In the event that PSAA is advised in writing containing the name, address and telephone number of the party so advising PSAA that one of the approved persons at PSAA is the subject of a pending criminal complaint or other similar proceeding alleging conduct that if found by a court or jury to have occurred, would constitute a denial status. A member of the Risk Management Committee or a member of the Board designated by its President will verify whether these facts are true. If found to be true and pending, the Risk Manager will notify PSAA person involved that their approved status is suspended until the criminal proceeding(s) are completed. Further action by Risk Manager of the board based upon the facts.